

PRIVACY STATEMENT

Agk-jobs.nl handles your privacy with care. Personal data is collected, processed, and used for the offered services. All personal data is handled in compliance with Dutch law and the GDPR - General Data Protection Regulation that came into effect on 25 May 2018. Agk-jobs.nl is a service-providing entity. Agk-jobs.nl needs a certain amount of data users to provide our services. Users accept the data and the privacy of agk-jobs.nl voluntarily and consciously. We divide the data into two groups:

1. Candidates: indispensable data, including such contact details as home address, e-mail address, telephone number, or personal data (name, surname, gender, age, height), information regarding character and hobbies, data regarding language skills, work history, followed/completed education, and/or courses, capacities, your data and/or files (for instance CV, cover letter, copies of identification documents, diplomas, certificates) which you can send by e-mail or place on your profile. Candidates can register or log in to agk-jobs.nl via Facebook, Google+, Twitter, and LinkedIn.

Users who log in to the websites mentioned above by using such personal data as e-mail address, name, surname, and all other kinds of data voluntarily and consciously permit AGK-Jobs to collect and use their data for one year. Thanks to the collected data, all candidates and employers can participate in the recruitment and selection.

2. Employers: employer data, company name, and address, e-mail addresses, telephone number, fax number, contact person data, company registration number (for instance, Chamber of Commerce, VAT) logo, photos, and all other files, data, and information, which are voluntarily and consciously sent to Agk-jobs.nl using e-mail and/or the profile of the employer. All stored data is necessary to recruit, select the right candidates, and employ the candidates proposed by Agk-jobs.nl. Employers consciously give their permission to store their data for one year. Agk-jobs.nl uses a hosting service <https://agk-jobs.nl> of a third party. Agk-jobs.nl communicates with the group of candidates and with the group of employers. Agk-jobs.nl processes and stores its data thanks to a third-party company.

Agk-jobs.nl only uses data that is actively shared. The candidate or employer can decide which data is visible (except for the data necessary to comply with the concluded agreement.) This data is always marked as “mandatory to fill in.” As part of the personal data used for a specific purpose, and if this action requires your permission, agk-jobs.nl will always explicitly ask for your permission. You can also withdraw your previously granted permission at any time or object to the data use in the future, and/or delete your profile.

Google Analytics

AGK-Jobs.nl uses Google services such as Google Analytics to keep track of statistics of both user groups and website traffic.

Google Location Service

AGK-Jobs.nl uses Google Maps to determine the localization of both user groups and visitors.

SSL (Secure Socket Layer)

AGK-Jobs.nl uses SSL. SSL provides a secure channel between two computers that communicate with each other using the Internet or an internal network. We know that exchanged information must be treated confidentially, and your private data must be protected and remain intact.

Cookies SSL (Secure Socket Layer)

Exchanging data with third parties.

We use cookies to perform our services. Cookies are a small amount of data stored by your computer. Your visit to our website can be stored in the cookies. In addition to the temporary cookies, the permanent cookies are also stored. Most search engines are automatically set to accept cookies. However, you can change these settings to reject cookies or indicate that you are always asked to confirm the storage of cookies. If you do not accept cookies, the services offered by agk-jobs.nl may not function without problems (read: descriptions).

You can get more information about this **here**.

Change or delete data.

You have the right to view your data and the user system stored by agk-jobs.nl, and you may always change, fill in, or delete it. Agk-jobs.nl emphasizes that your right to delete data may be limited by the obligation of data storage that underlies this, and to which agk-jobs.nl must adhere. According to Dutch law, a court, public prosecution service, or another judicial government body may demand access to the data or information. In connection with the immediate need for data provision, change, or deletion of data, you can contact us using your (last) name and e-mail address via **info@agk-jobs.nl**.